



# Frequently Asked Questions

*Make an impact while making an income.*

Looking for more than just a job? Begin your adventure with us.

For more information, visit our website!

[www.thesteppingstonesgroup.com/travel](http://www.thesteppingstonesgroup.com/travel)

# PACK YOUR BAGS!

Our career consultants walk you through every step of the way in this process from licensing to job assignment. Taking a travel assignment has never been easier and more fun!

## What exactly is school-based travel?

Travel therapy is an exciting career alternative, allowing our school professionals to travel across the country to help make a difference in other neighborhoods outside of their own.

## How do I go about obtaining a license outside of my state for my contract?

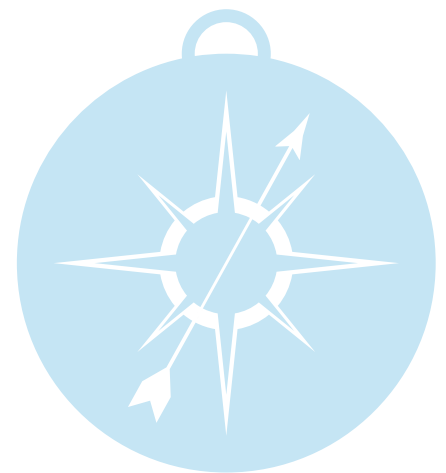
Our expert career consultants will walk you through the license for the state you are traveling to.

## How much can I earn?

Working as a traveler has great advantages including high compensation and potential tax-free allowances. Plus, we offer professional development reimbursements, free CEUs, clinical support, wellness reimbursement, and student loan repayment options.

## What type of professional or clinical support can I receive?

Through our clinical quality program, Pathways to Success, we help guide clinicians in a school-based setting through mentoring, support in clinical processes, report writing, scheduling, time management, caseload management, IEP process, service delivery, documentation, professional development, and more.







### **How long are therapy contracts?**

Contracts vary in length but most are typically set for 1 full school year (180+ Days are the typical contract length).

### **How is my contract determined?**

Assuming you have met all the prerequisites for employment, your recruiter will evaluate your employment preferences, career goals, and desired locations in order to find the ideal contract opportunity.

Once we have determined that a particular job is right for you, your recruiter will set up a phone interview between you and the designated contact at the facility or school.

### **How will The Stepping Stones Group prepare me for my contract?**

Once you have accepted your travel therapy assignment, your career consultant will confirm your start date, salary and any other details about the position. The clinical manager will reach and introduce themselves after you've signed the contract.

### **What happens when my contract is complete?**

After your assignment is complete, you have many options. Over 80% of our staff renews at the same district for a second year. You also have the option to look elsewhere if you wanted to try a different district or location. If the facility/school offers to extend your travel therapy contract, you can elect to sign a new contract and remain there for another contracted period of time. If you (or the facility/school) do not wish to extend your current contract, your recruiter will work with you to find a new opportunity.

### **How do I relocate to my new contract and who pays for my travel?**

We offer relocation assistance up to \$1000. Our career consultants will help guide you through the process of relocating as scenarios can vary between locations.

**When and how will I be paid while on contract?**

We offer direct deposit which is paid out once every 2-weeks.

**Where will I live while on contract?**

The Stepping Stones Group offers assistance to identify housing accommodations for each travel therapy assignment. Many of our therapists choose to identify their own housing arrangements.

**Are my personal items insured?**

No, they are not. We recommend that you look into short-term, inexpensive renters' insurance that will cover your personal belongings. Your recruiter will help you locate a reliable company if you so choose.

**Does The Stepping Stones Group offer reimbursement for the cost of my license in a new state?**

Absolutely!

**Does working as a travel professional have any implications for me from a tax perspective?**

Often times, you will be eligible for tax-free allowances including tax-free money for your meals and incidentals and lodging per diems.

**What will my schedule look like?**

Depending on your contract, your schedule could look different depending on the needs and caseload within your new location. Your career consultant will thoroughly walk through your schedule with you during the entire process.

**Are there minimum qualifications?**

To be assigned to an allied travel position by The Stepping Stones Group, you must be a graduate of a U.S. - accredited allied healthcare program, hold a valid professional practice license or certification, and present proof of your right to work in the United States (the most common forms of this are your birth certificate, social security card, or U.S. passport). Additionally, your designated travel facility, or tax home, must be 50+ miles from your permanent residence.





## I've found a travel opportunity I'm interested in. Where do I start?

We make it easy for you to get started. Simply fill out an **online application**. After completing your application, The Stepping Stones Group will provide you access to skills checklists specific to your discipline, as well as a professional reference request form. By completing these steps you'll be matched to a recruiter more quickly. Your recruiter will then evaluate your qualifications and contact you by phone to match you with assignments that complement your experience.

## Which allied health professionals are employed by The Stepping Stones Group?

We place many allied disciplines, including but not limited to Speech-language Pathologists, Special Education Teachers, Occupational Therapists, School Psychologists, and more! Click [here](#) for an overview of all SSG disciplines.

## Do you offer benefits and bonuses?

The Stepping Stones Group professionals are among the highest-paid healthcare professionals in the industry. We also offer a wide variety of benefits including comprehensive medical, dental, vision, and life insurance. Additional voluntary benefits such as short term disability, 401(k) retirement plan; free continuing education; travel reimbursement; and much more.

## Do you offer referral bonuses?

Yes. You can receive a referral bonus — up to \$1,000 depending — for referring candidates to The Stepping Stones Group. Once your referral completes 30 days of their assignment, you will be eligible for the bonus. Please visit our **Refer a Friend** page for detailed information about our program. More travelers come to us through referrals from friends and colleagues than from any other source.

## How Do I Submit My Timesheet?

The Stepping Stones Group professionals have a fast and simplified way to submit their time sheets on their iPhone, iPad or Android device.

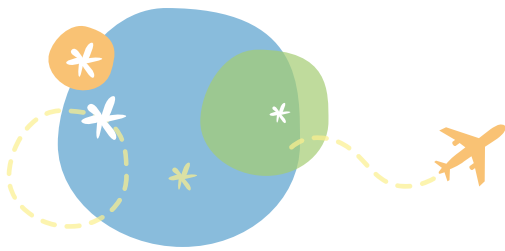


**How should I prepare for my assignment?**

Once you commit to an assignment, you will receive a confirmation via email with all pertinent information about your assignment. Your career consultant and The Stepping Stones Group team will then work with you to prepare you for your assignment.

**All things considered, how long before I can start an assignment?**

This depends upon how quickly you want to begin. Having your application completed speeds things up considerably! You could start your first assignment within one week or four to six weeks. Ready to begin?



***Start your online application now!***



**THE STEPPING STONES GROUP**  
Transforming Lives Together

